



Youth Theatre Behaviour and Expectations

OUR OFFER

At York Theatre Royal Youth Theatre, we are committed to providing:

- A safe, fun, accessible, and welcoming environment where all members can build meaningful, long-lasting relationships with each other and with professional theatre practitioners.
- A cooperative and respectful rehearsal space, where staff encourage discipline, creativity, and the sharing of ideas and opinions.
- A youth theatre that has theatre making and collaborative creativity at its heart. It provides opportunities to take part in a variety of exciting experiences, including specialist workshops, theatre trips, and other York Theatre Royal activities.
- Our Access Policy offering tailored support including: 1:1 mentors, check-ins with parents/carers, sensory adjustments, bursary places and more. Please let us know if there is any specific support, we can offer your young person to help them thrive while staying within our behavioural code of conduct.

OUR EXPECTATIONS

We expect all Youth Theatre members to:

- Participate actively in sessions and be supported to participate in ways that meet their needs.
- To respect fellow members, and work collaboratively.
- Communicate any lateness or absence in advance, using the appropriate channels.
- Be open to new challenges and willing to step outside their comfort zone creatively.
- Follow our Behavioural Code of Conduct at all times.
- Keep us informed of any changes to contact details, including email, phone number, or postal address.
- Respect the beliefs and opinions of others, helping to create a supportive and inclusive environment for discussion and creativity.

BEHAVIOURAL CODE OF CONDUCT

As a member of York Theatre Royal Youth Theatre, we expect a positive attitude and respectful behaviour at all times.

Unacceptable behaviour includes, but is not limited to:

- Bullying or refusing to work with other members.
- Use of inappropriate language.
- Refusing to follow instructions from leaders or assistants.
- Using mobile phones during sessions (unless agreed with the group leader or part of a performance)
- Possession or use of alcohol or drugs.

We recognise that some members may have diagnosed conditions that affect their understanding of behaviour and its impact. We will take this into consideration when addressing any issues. However, **all members are expected to follow the Behaviour Policy** to ensure a safe and respectful environment for everyone.

IF THE BEHAVIOURAL CODE IS BROKEN

1. **Informal Warning:** We will speak with the young person in a restorative manner to understand what happened and request that the behaviour stops.
2. **Formal Warning:** If the behaviour continues or is considered serious, a formal warning will be issued and a meeting will be arranged with parents/carers.
3. **Final Warning:** If inappropriate behaviour persists after two warnings, the young person may be asked to leave the Youth Theatre.

If you have any questions around this policy or concerns around a young person's behaviour please contact our Head of Youth Theatre, Sophie-Jade Howell.